



## BayICT Partnership Meeting Report

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Date: May 8, 2025

Time: 4:00 PM – 5:00 PM

Location: Virtual

Meeting Theme: Preparing for the Impact of AI on Education and Careers

### Meeting Purpose

To discuss the BayICT partnership's ongoing initiatives, provide an update on regional ICT/DM activities, share advancements in AI professional development (AIPD), and identify strategies to engage community college faculty and workforce partners in AI-related changes.

### Participants

- Community college faculty and staff across the Bay Area
- Regional Directors and Sub-Regional Leaders
- Industry partners and workforce board representatives
- AI Regional Joint Venture team

(Attendees introduced themselves via chat with name, title, affiliation, and expectations for the session.)

### Agenda Overview

1. Welcome and Introductions
2. Regional ICT/DM Sector Update – Jeff D'Andria

3. AIPD Strategy – Dan Montoya
4. Discussion
5. Wrap-Up and Next Steps

## Key Highlights and Discussion Points

### Regional ICT/DM Sector Update

Presented by Jeff D'Andria, Sub-Regional Director, SF/Peninsula.

- Discussed efforts to adapt curriculum and work-based learning to AI-driven job market shifts.
- Reported on outcomes from the AI Unconference (115+ attendees).  
Shared updates on:
  - Computing Talent Initiative (CTI): Tech-based internship program with 12 employer partners (e.g., Amazon, Salesforce).
  - Tech Sales Jobs Pilot: A non-technical track focused on skill-based hiring, developed with Anthropic and Salesforce
  - Salesforce Grant: \$1.8M for AI skill development and placement support (rev share via YuPro).

### AI Professional Development (AIPD) Strategy

Presented by Dann Bergman, Senior Consultant, 66 Training , (for Dan Montoya, AI RJV Project Lead.

- Emphasized the critical AI talent gap, citing:
- 300% increase in AI hiring demand (Microsoft/LinkedIn 2024 report).
  - 72% of companies now using AI in operations (McKinsey).
- Outlined the continuum of faculty development from AI-reluctant to AI-literate.
- Described the AIDA Regional Joint Venture's progress:
  - 5 Roadshows showcasing AI curriculum development across colleges.
  - Launch of welcome kit and curriculum guidelines.
  - Laney College Hackathon for student involvement
  - Formation of an Industry Advisory Committee (first meeting: May 30).
  - Scheduled workshops, talks, and faculty PD opportunities in partnership with Google for Education.

### Discussion

Key questions posed to attendees:

- Are AIPD principles already being applied at your institution?
- What AI impacts are partners and the workforce experiencing?
- What strategies can be used to prepare and engage faculty and employers?

Discussion Themes:

- Need for stronger alignment between faculty training and employer expectations.
- Importance of real-world applications and employer-informed curriculum design.
- Value of cross-sector collaboration (community colleges, industry, and workforce boards).

## Next Steps and Action Items

1. Faculty Support: Expand targeted professional development to address AI integration reluctance.
2. Curriculum Tools: Develop toolkits outlining AI curriculum development processes and timelines.
3. Workforce Alignment: Continue skills-based hiring pilots and refine career prep based on hiring manager input.
4. Cross-System Collaboration: Plan and promote the “Ridiculously Hopeful Futures” pre-conference event for CCAOE.
5. Assessment: Begin quarterly reviews of AI PD efforts and feedback-driven refinements.

## Conclusion

The BayICT Partnership continues to lead collaborative efforts in AI integration across community colleges. The meeting emphasized the importance of shared leadership between education and industry to prepare learners for an AI-driven workforce.

## Appendix: Meeting Transcript (Excerpt)

Below is an excerpt from the meeting transcript. For the full transcript, please refer to the attached source file or request a complete version.

00:08:17.000 --> 00:08:28.000

Olivia Herriford (she/her): If you would please, as our introductions. If you would please enter your name, title, and affiliation, and what you what you hope to learn today.

00:09:20.000 --> 00:09:32.000

Olivia Herriford (she/her): We just have really 2 main things that we want to do today, and that is to provide you with an update of the Bay region's ICT Digital Media sector and an overview of the region's plans for faculty professional development in AI.

00:11:05.000 --> 00:11:19.000

Jeff D'Andria: Wanted to take a few minutes to to share over the last 6 or so months. There's a big emphasis on AI... The AI Unconference was great—115+ faculty and staff participated to figure out how to adapt to this new wave.

00:31:10.000 --> 00:31:30.000

Dann Bergman: We've been asked to help the BACCC create a professional development program to integrate AI into community colleges. We've made significant strides—like a comprehensive welcome kit and five roadshows—and we're continuing to collaborate with faculty and industry to shape the future of tech education.